		Innerio policy		IHP01
Title:	TRIPLE Z – ZERO ACCIDENTS – ZERO DEFECTS – ZERO EMISSION			
Policy Owner:	CEO	Issue / Date:	02/27.01.2026	Page 1 of 1

OBJECTIVE

This policy defines what we stand for: our **TRIPLE Z**.

We achieve our goals through our core values: **discipline, honesty, and curiosity**.



SCOPE

This policy applies to all employees of the Innerio Group GmbH (Innerio Thermal Technology SARL, Innerio Heat Exchanger GmbH, Fertinger Tubes GmbH, Rupert Fertinger GmbH).

POLICY STATEMENT

1. ZERO ACCIDENTS

No accidents – see IHP02 Health and Safety Policy.

We take care of each other and pay attention to ourselves and our colleagues to ensure a safe and healthy working environment.

2. ZERO DEFECTS


Zero-defect strategy – see IHP04 Quality Policy.

We design, manufacture, and supply industry-leading products in performance and quality to meet our commitment to the highest level of customer satisfaction.

3. ZERO EMISSION

No emissions – see IHP03 Environmental Policy.

We act as a team and take responsibility for protecting our environment.



Andreas Zwerger | CEO



Plant Management | (PM)